Lapwing

**JOB TITLE: SKILLS & DEVELOPMENT COACH (Suffolk, Norfolk & Essex)**

**POST: 37.5 hours per week (part time possible over 0.8 FTE)**

**START DATE: ASAP (depending on notice period)**

**SALARY: £18,029 – £32,452 depending on skills/experience (term time only)**

**CLOSING DATE: ongoing recruitment**

**INTERVIEW DATE: ongoing once shortlisted**

Are you good at engaging hard to reach young people? Are you searching for an organisation which believes strongly in the holistic development of young people? Do you want to work for a student-centred provision which offers highly personalised and exciting learning opportunities? Are you keen to develop your therapeutic capabilities supporting students with complex needs? Do you have a car and are you willing to drive to work with students?

Lapwing continues to grow and strengthen its peripatetic Education Team across Suffolk, Norfolk and north east Essex and is looking for versatile skills coaches, working out of home, to deliver best practice coaching and mentoring to young people with special educational needs. This role may involve the delivery of therapeutic, life skills and/or employability based programmes in both a 1:1 and very small group capacity in local venues.

The successful candidates will have the potential to be outstanding coaches and mentors with knowledge and experience of working with young people with special educational needs. They will have excellent interpersonal skills and creative approaches.

Lapwing is a specialist education provider and charity currently expanding in Essex, Suffolk and Norfolk, working with young people (aged 4-25 years old) facing exclusion from education, employment and the community through social, emotional, behavioural or learning difficulties and disabilities. Lapwing delivers a broad range of highly personalised education programmes and projects that are designed to meet the needs of, and help realise the aspirations of, each student.

This is ideally a full-time position, but part time appointments (minimum 0.8 FTE) are possible for the right candidate(s). The post is peripatetic covering education programmes predominantly delivered within 30 miles of home, depending on where candidates live. Mileage is reimbursed and there are opportunities for professional development and career progression as the charity grows.

For an informal chat about the role telephone Will Fletcher, CEO, on 07501 969099 or, to access an application pack, visit <https://lapwingeducation.co.uk/join-us/>. Please return all completed applications by email to Kirsty Burgess, Education Support Administrator, via [kburgess@lapwingeducation.com](mailto:kburgess@lapwingeducation.com). Please note that CVs and partially completed application forms will not be accepted.

Lapwing Education welcomes everyone and creates inclusive teams. We celebrate difference and encourage everyone to join us and be themselves at work. Appointment will be subject to an enhanced DBS check. Lapwing is committed to safeguarding and promoting the welfare of children and young people.